

2021



Outcomes Report

# 2020-2021 Year at A Glance

Dear Friends of YMI,

Like many others, the 2020-2021 school year was unique, challenging, and dynamic. As HSE and the Fishers community navigated the COVID-19 pandemic, YMI learned to pivot alongside our neighbors and partners. Mentor programming began the 2020-2021 school year 100% virtually, as all mentoring occurred over Google Meet. While some mentors remained virtual the entire year, mentors were also able to transition back to in-person mentoring in the spring as the school system shifted back to in-person instruction.

Mentors and mentees alike considered virtual mentoring challenging, but most felt it was the best alternative. In the midst of it all, YMI staff, volunteers, and students showed amazing resiliency. We served nearly 200 matches last school year in nine schools:

- Fall Creek Intermediate
- Riverside Intermediate
- Sand Creek Intermediate
- Hamilton Southeastern Intermediate Junior High
- Fall Creek Junior High
- Fishers Junior High
- Riverside Junior High
- Fishers High School
- Hamilton Southeastern High School

There were 42 new students referred to our program, and a total of 85 new matches made in 2020-2021. We trained 20 new mentors and honored 22 YMI graduates. Through it all, we continued to hear stories of impact from both students and mentors. We are thrilled to be planning an in-person return in 2021-2022!

It is the mission of Youth Mentoring Initiative to partner with the Hamilton Southeastern School Corporation and provide specialized mentor programs for students that encourage the development of personal values. Over 60% of student referrals in 2020 were made because of stress, anxiety, depression, or a need for additional emotional support. We know that mentoring can make all the difference. Over 95% of all YMI mentors, mentees and guardians consider their match successful and would recommend mentoring to their friends, neighbors, or colleagues. If you would like to step up and become a mentor this year, we would love to hear from you!

Thanks to generous corporate sponsors, funders and local partners, YMI is in a strong financial position and primed for a successful upcoming school year. We invite you to review this report demonstrating last year's impact, and consider how you can come alongside in support of YMI and Fishers students in the new school year!

Sincerely,

Joe Eaton

Board President

Brittany Rayburn

Executive Director



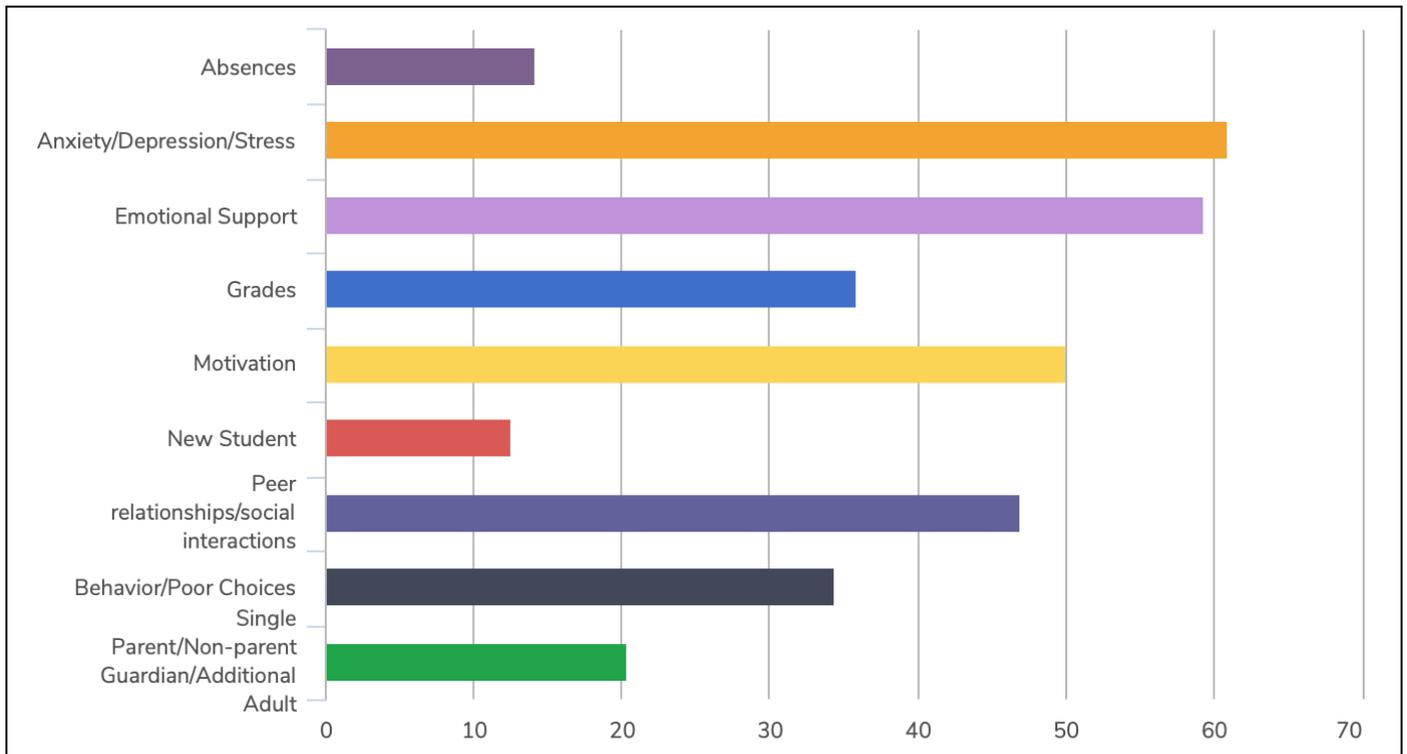
# Student Recommendations

## Recommended By:

50% School Staff  
 22% Legal Guardian  
 17% Other  
 11% Self Referred

## Grade Level Breakout:

36% Intermediate  
 31% Junior High  
 33% High School



## Top Reasons for Referral:

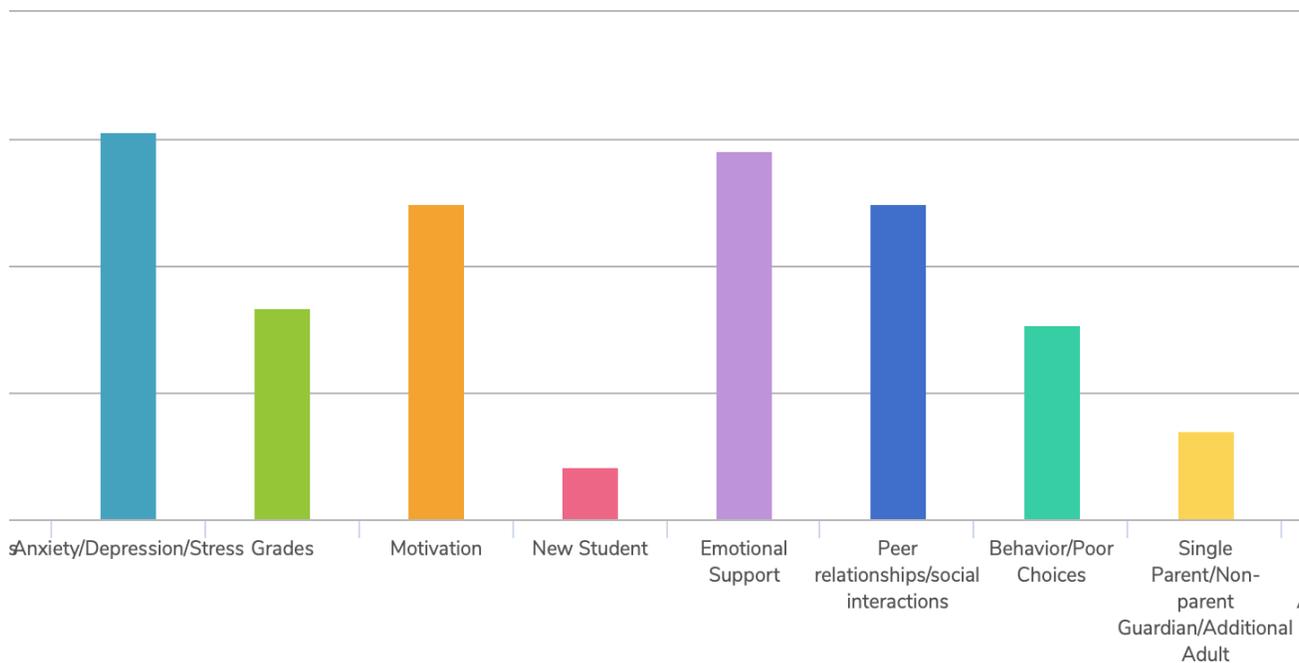
61% Anxiety/Depression/Stress  
 58% Emotional Support  
 50% Motivation  
 50% Peer Relationships  
 31% Behavior

## Identifies As:

58% Male  
 36% Female  
 6% Self-Define

\*\*Multiple Reasons May be Checked

# Reasons for Referral



**This student would benefit from a mentor that can support him while he tries to find purpose for school and succeeding.**

He has difficulty relating to peers. His parents are divorced and this has been an added stress in his life.

The student is a sweet, quiet young lady who is socially awkward. She struggles expressing her thoughts and emotions and working through challenges which arise in her life. She is highly intelligent, just challenged by the social aspect of school and life.

Parent has a close relationship with the student, but he is seeking additional roles for support. The younger brother is working with a YMI mentor, as well.

Student lacks confidence in himself and could use some support and encouragement from an adult.

Mother wants positive role models and positive outlets for child. Very bright but struggles with feeling hopeless and has lots of negative self talk.

# Mentee Survey Results

96%

Felt positive about their Mentoring Experience

Mentees who felt their mentor was a good match for them

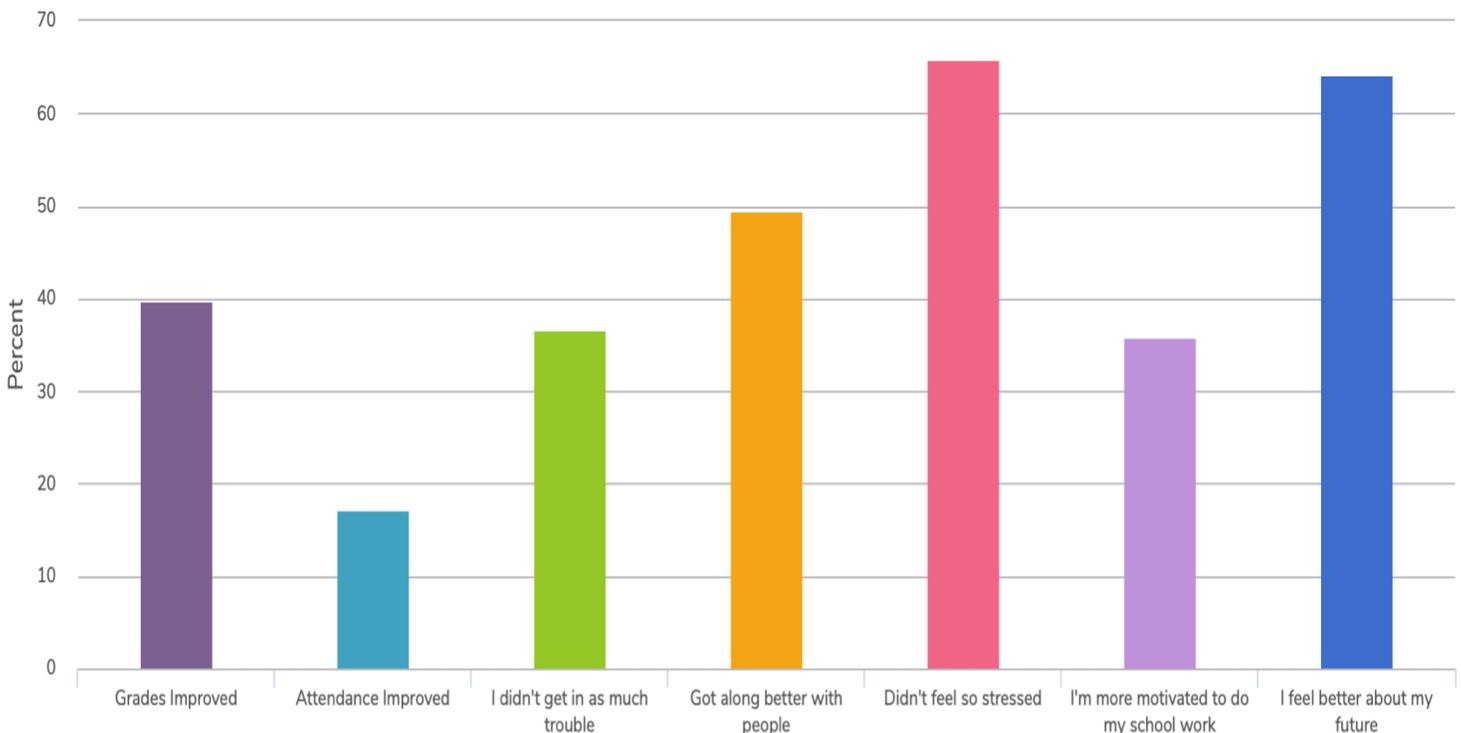
96%

98%

Felt open to share their feelings and emotions with their mentor

**93% would recommend the program to their friends**

## Impact on Students



**\*\*Multiple answers could be chosen**

# Mentee Testimonials

“My mentor is a GREAT match/mentor for me because she has helped me so much! with school and every Thursday all I look forward to doing is meeting with ms. Erin because she is an amazing person who I love to meet with every Thursday. She is just an amazing mentor. 💕💕”

“HAVING A YMI HELPED ME LET ALL MY STRESS OUT AND HELPED ME JUST NOT FEEL LIKE I HAD SOMETHING BALLED UP INSIDE ME.”

*“It felt good talking to someone different from a friend”*

“They helped me deal with personal situations by being happier and stress free.”

*“She made me feel better about myself”*

“Helped me understand and identify my irrational fears and helped me look for better solutions.”

**“My mentor makes me feel like I have someone I can depend on that is so important nowadays.”**

“I liked it because it gave me a chance to talk to someone that's an adult that's not my parents because I don't communicate that well with adults and that helped.”

**“It's helped me plan out my future and feel more comfortable about talking to people”.**

“Having a mentor impacted my life by helping me become less shy and help me understand people better.”

*“I really liked having an adult friend, who was just for me.”*

# Mentor Survey Results

Mentors who were satisfied with their match

100%

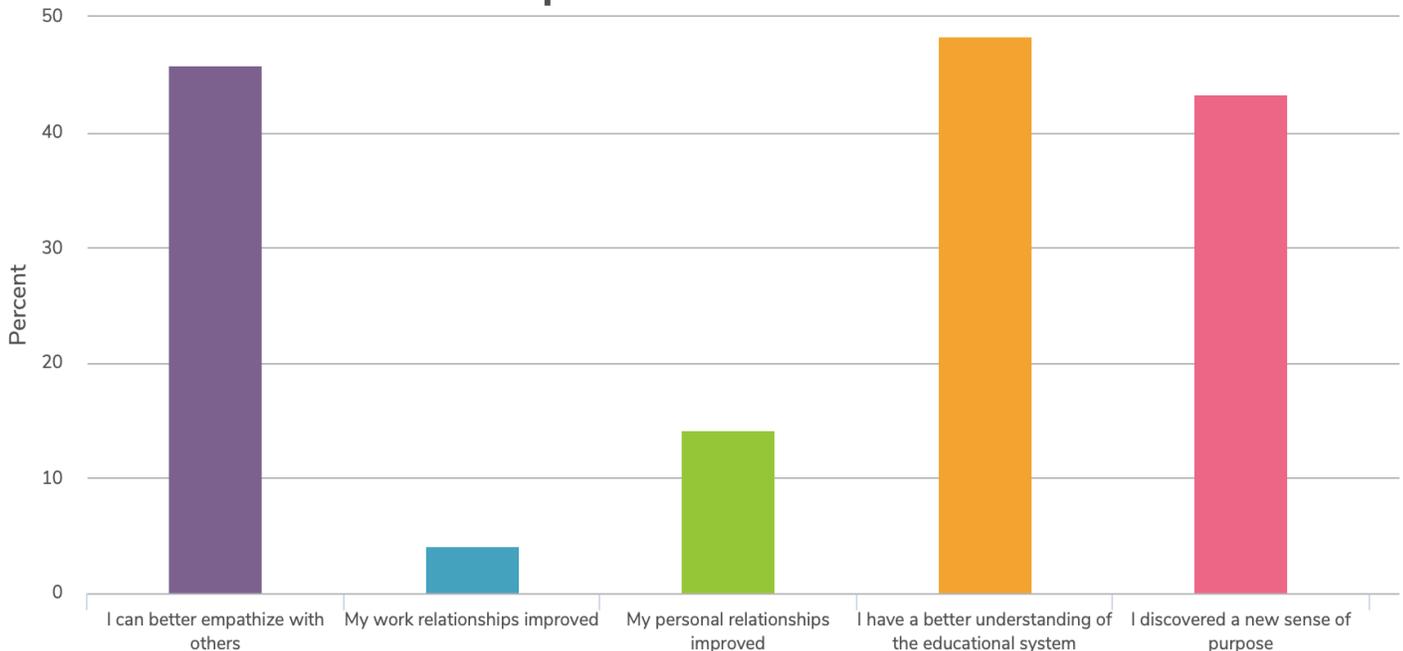
98%

would recommend volunteering with YMI to a friend or colleague.

Mentors who felt the program was successful

100%

## Impact on Mentors



“As the saying goes; Giving is often better than receiving”. I look forward to hearing about how my mentees week is going, updates on school projects, and how he's adjusting to change”

**“I grew up with a single parent. I feel like I have made an impact on my mentee's life choices since I have been in his position.”**

“I LEARNED FROM MENTEE AS MUCH AS MENTEE LEARNED FROM ME”

**“This is something I've always wanted to do, to help young people. This has given me the opportunity to do that and I am grateful for the program.”**

“It was really a struggle as we had very little in common, but the note he wrote me at the end was amazing and made it all worth it.”

# Guardian Survey Results

**95%** Are Satisfied with the YMI program

**"HE HAS MORE CONFIDENCE IN HIMSELF."**

**"She was very happy to see her mentor every time she saw her. Her attitude is so much more positive."**

*"Happy, confident, loved, cared for, positive outlook"*

"Able to work through some anger in more constructive ways."

**78%** Said they were able to talk to their student about their YMI mentoring

"We saw a HUGE improvement in their mental health. Their mood was much improved and they had less days with depressed feelings. We are so grateful for our mentor and YMI!"

*"It has always been something my daughter has enjoyed. She is the youngest of six and was put in this program to bring a little attention her way."*

*"She is very positive after spending time with her mentor."*

*"I FELT LIKE HE HAD BETTER CONFIDENCE. I THINK JUST HAVING SOMEONE TO LISTEN TO HIM WAS A HUGE HELP".*

"He looked forward to going to school on Wednesday because he knew it was his mentoring day. He told my mother that his mentor talks made him feel more mature."

*"She has seemed to have a more positive attitude about school and friendships overall. The rational thinking of her mentor has helped my daughter grow emotionally and intellectually. Her mentor is a blessing in her life."*

**75%** Said they saw improvements in their student's behavior and/or attitude



Youth Mentoring Initiative